


Laboratory Supervisor			Ad #	10/25	Rev #	1.0	 AquaBioTech Group
Prepared By:	DSD/SIR	Expected Start Date:	Q1 2026				
Approved By:	LCD	Last Revision Date:	17-Dec-25		H:\HRManagement\HR2022-2025\Job Adverts 2025-2027\ABTG~LaboratorySupervisor~17-Dec-25.docx		

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Immediate Vacancy

Laboratory Supervisor


The main purpose of this position is to supervise the laboratory operation within the Contract Research Organisation arm of the company, ABT Innovia. The post holder will be tasked with ensuring day-to-day activities and routine procedures and instructing laboratory staff to ensure all tasks are completed and maintained.

Synopsis of position offered

This position is only open for EU/EEA/UK passport holders or TCNs presently residing in the EU with the required permits.

A position within **AquaBioTech Group** has arisen for a suitably qualified/experienced person to work as Laboratory Supervisor within the **ABT Innovia** department. The responsibilities of the selected candidate are defined as follows:

- Be responsible for the day-to-day coordination of national and international research projects allocated to preparation and microbiology Labs
- Supervise a team of two laboratory staff and interns; plan, delegate and oversee the day-to-day laboratory activities to ensure staff meet appropriate quality control requirements.
- Ensure the Principles of GxP are upheld and quality controlled.
- Ensure adherence to QA processes within the laboratories, including the implementation, adherence to and creation / maintenance of standard operational procedures (SOP's).
- Supervise and oversee maintenance of inventories and stores liaising with procurement as and when required to manage suppliers and service providers requests.
- Engage with senior management to ensure the laboratory activities are managed with respect to planning for resources (staff and interns).
- Coordinate calibration / maintenance of equipment and update of the corresponding records.

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- Supervise and oversee planning and checking of verification, calibration and mapping of equipment.
- As and when needed aid in the liaison with clients, scientific preparation for studies and reporting of results.
- Work to help ensure that external and internal research contracts are executed within the timeframes and budgets provided and all deliverables are met.
- Conduct/support scientific reporting of results related to projects, ensuring timely and correct reporting and submission
- Conduct/support required lab calculations and data collection as and when required.
- Develop and implement any new methodologies as and when required

Qualifications and Experience Overview

The ideal candidate should have an MSc in Biological Sciences (preferably microbiology) with experience of working within a GxP environment. Experience of managing quality control within a laboratory would be an asset.

The selected candidate will be required to **speak and write English fluently**, knowledge of any other languages would be considered an asset, although not essential.

The selected candidate must have a clean EU / EEA passport OR be a third-country national (TCN) presently residing in the EU with no travel restrictions or legal convictions and be in possession of a clean driving licence

Financial Package

The successful candidate will be offered a long-term, fixed-term contract with the company. The starting package offered for this position will be structured upon the chosen candidate, reflecting the experience the candidate brings to the company, but also in line with the cost of living in Malta and could include an accommodation package, if required.

Application Procedure

Further information about the **AquaBioTech Group** and the services we offer can be viewed at www.aquabt.com. Applicants are required to submit a full Curriculum vitae to recruitment@aquabt.com Questions about the application should be directed to the Director of HR & Admin on hr@aquabt.com.

