


Senior Aquaculture Consultant			Ad No.	05 / 25	Rev #	1.0	 AquaBioTech Group
Prepared By:	CAT Dep	Expected start date:	Q3/Q4 2025				
Approved By:	HR Dept	Last Revision Date:	01~Jul~25		\\Files\\hr\\\$HRManagement\\HR2022-2025\\Job Adverts 2025-2027\\ABTG-SeniorAquacultureConsultant-01-Jul-25.docx		

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## Senior Aquaculture Consultant

A role that requires a variety of tasks in projects to be undertaken as and when work arises. The post holder will be required to coordinate and report on various aquatic / aquaculture related projects and initiatives from a range of public and private client base. Such projects will include but aren't limited to development initiatives, feasibility assessments and market research and production viability assessments. The candidate should be fluent in written and spoken English and ideally at least one other language. The candidate would also need to hold a clean driving licence and be able to travel at short notice.


**NOTE:** All applicants must have an EU/EEA/UK passport OR be a third-country national (TCN) presently residing in the EU with the required permits and have an excellent command of the English language, written and spoken.

### SYNOPSIS OF POSITION OFFERED

A position within **AquaBioTech Group** has arisen for a suitably qualified person to work on a variety of projects within the Group's diverse portfolio. The post advertised is for the position of **Senior Aquaculture Consultant**, ideally, but not essential, with knowledge of recirculation aquaculture system (RAS) technologies.

The responsibilities of the selected candidate are to be divided into three distinct areas of work, although briefly described as undertaking the development and management of various projects and assignments that are contracted to **AquaBioTech Group**.

- The primary task is to provide assistance in the undertaking of a range of consultancy assignments (project planning, technical and financial feasibility studies, risk assessments, due diligence reviews, market research intelligence, as well as technical and operational support) for a variety of global aquaculture projects. Such projects will require a sound knowledge and understanding of production systems, economies and constraints for a range of economically important food production species such as fish, shrimp and shellfish. Additional systems knowledge on hatcheries, nurseries, growout projects in cages, ponds and recirculation aquaculture systems (RAS) will be essential. It would be desirable for the candidate to have operational and practical experience for provision of training and commissioning activities for both remote and on-site working.
- The secondary task is to assist our design and engineering teams with the required biological / technical input relating to bio-planning, stocking, growth-curves and feeding rates with regards to

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research facilities, broodstock, hatchery, nursery and grow-out recirculation aquaculture systems. Assist the engineering and architectural teams with the preparation of bill of quantities for projects.

- The last task area, the post holder will be expected to contribute to the tendering process associated with new business development and opportunities. Tendering experience and familiarity with engagement with non-governmental organisations such as World Bank, FAO etc., would be desirable. A sound knowledge of project management, both in terms of fiscal and personnel management, is an essential criteria. Reporting directly to the Business Development Director, the position is demanding requiring a person who is highly motivated and self-organised. The selected person must be prepared to work to very tight deadlines in isolated and multi-functional projects and in conjunction with a team of international staff based at our head-office based in Malta.

The post holder will be expected to travel internationally and may be expected to be on site in situ with the client for prolonged periods of time. They will also have the opportunity to build and lead a small dynamic team of consultants as the company grows.


### Qualifications Overview

The post holder will have either minimum of five (5) years experience and a Ph.D. in a relevant scientific field such as Aquaculture, Fisheries, Oceanography or the equivalent of 10-15 years aquaculture related consultancy experience. Candidates with at least an MSc in one of the above subjects and at least 10-15years experience are also encouraged to apply.

The selected candidate will have to speak and write English fluently. Knowledge of any another language, such as French will be considered an asset, but not essential. The selected candidate must have a clean EU/EEA/UK passport OR be a third-country national (TCN) presently residing in the EU with no travel restrictions, no legal convictions held at any time and be in possession of a clean driving licence.

### Financial Package

The successful candidate will be offered a long-term, fixed-term contract with the company. The starting package offered for this position will be structured largely upon the chosen candidate, reflecting the experience the candidate brings to the company, but also in line with the cost of living in Malta and could include an accommodation package, if required.

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### Application Procedure

Further information about the **AquaBioTech Group** and the services we offer can be viewed at [www.aquabt.com](http://www.aquabt.com). Applicants are strongly encouraged to submit a full *Curriculum vitae* in **AquaBioTech Group** Europass format that can be downloaded from our website. This file must be filled using **Adobe Acrobat Reader®** or any other PDF viewer (not directly on your browser). CVs or questions about the application should be directed to the HR Department, on [recruitment@aquabt.com](mailto:recruitment@aquabt.com).